Secretary Schendt called the membership roll.

**Present:** Jack Arens, Kelcey Buck, Marydith Donnelly, Mikki Minton, Irvin Ramirez, Nikolina Sabo, Taylor Schendt, Tom Weissling, and Kyra Willats

**Absent:** Josh DeMers, Olivia Epstein, Joe Stara, Carolyn Thayer, and Vanessa Whitmore

Amy Lanham, council advisor and Stan Campbell, Director of Campus Recreation were also present.

President Ramirez called the meeting to order at 4:53 pm.

I. **Review and Approval of November 6th Meeting Minutes**  
   Marydith Donnelly moved and Kyra Willats seconded a motion to pass the minutes as submitted. The minutes were approved without objection.

II. **Open Forum and Announcements**  
   Stan Campbell distributed the Spring Advisory Council schedule, noting that meetings will be moving location a lot next semester.

III. **Committee Reports**  
   A. **Business Operations & Human Resources (Mikki Minton & Olivia Epstein)**  
      No report given. Three-month budget packet was distributed at the last meeting. No updates.

   B. **Development & External Relations (Mikki Minton)**  
      This committee is planning several events for the spring semester, including a Silent Headphone GLO Party on Friday, January 25th from 7-10 p.m. in the Campus Recreation Center and the Nebraska & Friends Wicked Smaaht Social at the NIRSA Conference in Boston on February 16th. Currently, a satisfaction survey is being finalized to send out to former and current partners to assess the relationship with Campus Recreation. An alumni newsletter was sent out this week. A week-long celebration for student employees followed by the Campus Recreation Appreciation Banquet have been planned for April. We are currently half-way through a mini partnership with Gatorade that involved distributing post workout and activity bars. Campus Rec will be receiving $1,800 for our part in this campaign. In regards to budget, we do not receive any UPFF funds. Money brought in from vendors and partnerships are used to pay for events. Development and External relations work on a zero based budget and we currently have a positive balance of $14,664.00 for the current fiscal year. Campus Gift in Kind for this year have been received from Raising Canes, Foamalicious, Dell, Gatorade, and the Lied Center for a total value of $16,835.23. The annual Alumni & Friends Golf Scramble has been planned for June 10th.

   C. **East Campus Recreation (Joe Stara & Taylor Schendt)**  
      There will be no major changes to the East Campus Recreation budget. This year, a graduate intern was added to the staff, but the cost was covered via internal budget reallocations. There is talk of eliminating the extra employee on Friday evening from 5-7 p.m. as the extra employee from 11 a.m.-1 p.m. was eliminated and it seems to be working well. The purchase of new equipment for the outside recreation area has fit within the budget. The graduate intern that was hired for this year was very beneficial and Sherri Tompkins would like to continue that position for 2019-20. The graduate intern helped with employee supervision, holding people accountable, getting tasks done, hiring, training, staff education, and student development. The budget would not have to increase to continue this position, but might require additional internal reallocation. We are still working on getting the drainage and field turf installed for the outside functional fitness area, but this requires
the cooperation of the weather. The council can help by being supportive in the continuation of the graduate intern position.

D. Executive (Irvin Ramirez, Josh DeMers & Taylor Schendt)

The end of the year social is scheduled for Tuesday, December 4th at the Wellness Kitchen in the Recreation & Wellness Center. The social will include a friendly competition, food and a gift exchange (rules were distributed by Stan Campbell). The executive committee will be holding interviews tonight to fill the vacant CRAC positions.

E. Facilities Planning & Operations (Tom Weissling)

The Mabel Lee Hall pool will discontinue service at the beginning of the Fall 2019 semester to prepare for the demolition of the building. The loss of the pool will save some money in regards to maintenance (pool chemicals and preventative work). There will not be substantial savings, however, as we are looking to see how dollars may be reallocated to cover rental costs associated with off campus pools. The Repair and Improvement budget has remained at $20 per student per semester since 2010-11 and there is no plan to ask for an increase in the next fiscal year. Field Turf will be installed at the outside recreation area on East Campus as soon as the temperature stays above 40º for three consecutive days. The council can help by continuing to provide feedback about Campus Recreation spaces and how they meet the needs of their users, and by providing ideas about how to improve the user experience.

F. Group Fitness (Carolyn Thayer & Vanessa Whitmore)

Group Fitness will be presenting the idea of making group fitness classes free to the Campus Recreation Executive Team in a meeting next week. Decisions on making the classes free will largely affect the budget and self-generated income. In the spring, Group Fitness will be collaborating with Wellness Services & Nutrition Education to provide pass holders with nutrition coaching and with Personal Training to provide body composition testing. More mid-morning small group training classes will be added. We are trying to get clients to reserve their spots online through WebTrac. There will be a few themed Yoga workshops added that will last longer than the typical 50 minutes. These changes are built into the current budget and will not require additional income. Per the replacement schedule for Group Fitness, yoga mats, bolsters, and resistance bands are looking to be purchased/replaced; this is also built into the current budget. The council should discuss what making classes free (decrease of $100,000 in self-generated funds, approximately $2.10 per student per semester in UPFF) would do to the budget and give a recommendation in support or not of the change.

G. Injury Prevention & Care (Joe Stara)

The budget for Injury Prevention and Care is much different than in the past due to the changes with Massage Therapy. There are plans to upgrade equipment, if funds allow, including sling bags and new stools for sanitary reasons. The council can help by continuing to get the word out about how good of a resource IPC is for the University community.

H. Intramural and Extramural Sports (Kyra Willats & Nikolina Sabo)

The majority of the Intramural and Extramural Sports budget comes from student fees (UPPF) and self-generated funds. The biggest expenses of this committee are hourly student wages and rent off campus activities (golf and laser tag). There will be no major changes in the operating budget for the next fiscal year. We are looking to purchase new equipment, however, these purchases are already included in the budget. There is potential to purchase a new game system and this would be an added expense that is also included in the current budget. We are not asking for additional UPFF for 2019-20.

I. Instructional Outreach and Aquatics (Olivia Epstein & Marydith Donnelly)

No report given.

J. Marketing and Technology (Kelcey Buck & Jack Arens)
No major changes to the budget. We are still looking to have CRAC members staff Red Letter Days. The time commitment would be 2-3 p.m. at the Nebraska Union on the following days: February 15th, 18th, 25th, March 1st, 15th, April 19th, and 26th. CRAC members are encouraged to keep these dates on their schedule.

K. Member Services (Tom Weissling & Carolyn Thayer)
Member Services is currently looking at different staffing patterns to attempt to help save money. We are currently reviewing the towel check station and questioning if having it open from building open to close is really an efficient use of funds. This staff member could possibly aid at the front desk instead. Data is being gathered regarding patron engagement at that station, this is something the council should discuss. Staff has recently transitioned to dry fit shirts opposed to all polos in an attempt to more easily identify the facility manager who will continue to wear a polo shirt. This should also save money. We are still searching for what items will sell best at the Member Services desk. The council can help by providing feedback as to what products we could sell that would interest students.

L. Outdoor Adventures (Jack Arens & Marydith Donnelly)
There are spring trips planned for kayaking in the Sea of Cortez, an Underground Railroad bike trip, and an Oklahoma Mountains climbing trip. Currently, the hiring of a new coordinator is on hold due to budgetary concerns. We are in the final stages of hiring a new graduate assistant. Eleven new student workers have been hired. There is still a need for a Marketing and Communications coordinator to be hired and hopefully deal with the lack of a cohesive vision. Fall trips have wrapped up, 9 academic classes/trips have been planned, 3 trips have been canceled. The academic trips typically are more popular than recreational ones. More academic programs are asking for help planning and programming trips. The climbing wall has picked up quite a bit in the last semester and we had a busy fall at the challenge course. The bike shop is starting to slow down as the weather turns cooler. As outdoor services start to slow down, most of the work lies with scheduling and planning.

M. Sport Clubs and Youth Camps (Irvin Ramirez & Kyra Willats)
There are no major changes in the budget for next year. As was recommended by a previous Committee for Fee Allocation (CFA), we will likely request an additional $5,000 in UPFF. The sailing club has officially been recognized as a member of the Sport Club Council. There are plans to transition waivers online through Org Sync and to update the website. Snap Raise has been used as a fundraiser and now there is a potential to turn that into having donors give funds directly. This summer, we have added a new section for Husker Kids Camps with the potential to add more. Discussion needs to be continued around the potential of having an E-Sports club as a part of the Sport Club Council. CRAC can help by having representatives advocate for more money from CFA.

N. Strength Training and Conditioning (Vanessa Whitmore & Josh DeMers)
No report was given. There was conversation of getting more students into the strength training room via a competition, particularly by targeting Greek chapters. We have started a conversation with housing to create small fitness areas in Harper-Schramm-Smith and Abel-Sandoz residence halls.

O. Wellness Services (Nikolina Sabo & Kelcey Buck)
A major change looking to be made to the budget is the addition of a Wellness and Nutrition Coordinator. We have been down a full-time staff member since April and adding this position would prove to be helpful in the new partnership between Big Red Resilience and CRec Wellness Services. CRAC can assist by suggesting specific topics related to food/nutrition that students would be interested in for the Wellness Kitchen and what areas/needs are not being met currently through campus programming.

IV. Unfinished Business
A. Revisions to the Constitution
The council discussed how the area under discussion for committee consideration is not specifically risk management. Committee charges state all committees should review risk management. Marydith Donnelly made and Mikki Minton seconded a motion to remove the amendment to the constitution that would change the committee name from Instructional Outreach and Aquatics to Instructional Outreach, Aquatics and Risk Management. The motion passed unanimously.

B. Status of Membership Recruitment
   The executive committee will be interviewing applicants on City Campus tonight after the meeting. If replacements are selected, they will be in attendance next week. Mikki Minton will be resigning her position for the spring semester due to a class conflict.

V. New Business
   A. End of the Year Gift Exchange Rules
      The rules for the end of the year gift exchange have been distributed by Stan Campbell. CRAC members are strongly encouraged to participate.

   B. CRAC Representative(s) interested in attending NIRSA Annual Conference
      Historically, a CRAC member has attended the NIRSA annual conference. Nikki Sabo and Marydith Donnelly are interested in attending this conference. The travel stipend does not cover everything and academic classes would be missed. The conference runs from Sat., Feb. 16th through Tues., Feb. 19th and travel dates could include departing on Feb. 15th and returning on Feb. 20th. Student registration is $445 for NIRSA members and $530 for nonmembers. No other interest in attendance was shown from CRAC members. No objections or concerns were raised. Nikki and Marydith will split the travel allocation and represent the council at the conference.

VI. Motion to Adjourn
   Kyra Willats made and Taylor Schendt seconded a motion to adjourn the meeting. Hearing no objection, President Ramirez adjourned the meeting at 5:54 p.m.

Respectfully submitted by,

Taylor Schendt, Secretary

Upcoming Events:

December 4th, End of the Year Social, Recreation and Wellness Center 110
January 8th, Business Meeting, Campus Recreation Center 55C